

Chafford Hundred Campus Business and Enterprise College

Chafford Hundred Campus Business and Enterprise College in Essex is an urban 11- 16 comprehensive with 824 on roll. It has specialism in Business and Enterprise and Applied Learning. Chafford Hundred is a Trust school and the learners involved in this project were 150 year 10 students.

The objectives of partnership with employer were to make education more relevant, practical and motivational, to support the needs of the local community and to provide specific support for students CEIAG.

Every year 10 pupil undertakes an internship placement each Friday throughout year 10. In year 9 students receive considerable CEIAG; including a careers fayre, careers day and other activities as support for the types of internship placements that they would like to experience in year 10, as well as helping them to decide which of the potential 45 option choices they can choose.

As part of the 3 year Key Stage 4 curriculum, every year 10 student attends an internship every Friday, with a different employer in each term. Where appropriate some students may attend internships on more days as part of personalising the curriculum.

The first and last Friday of each term is spent in school where students receive careers and PHSE input from businesses and other external sources.

The internship programme is supported by teachers who undertake CPD placements with businesses and through trips, workshops and presentations provided for students by employers. The school also has some opportunities for apprenticeships in ICT and office work.

Various local employers from many different sectors and comprising of different sizes were involved.

The benefits to employers were:

- A better prepared local workforce, with improved examination results but also improved employability skills
- Access to the new workforce each year
- Opportunities for their own staff development
- Community integration; the internship providing very different opportunities for relationship building for both staff and students.
- Considerably improved and outstanding examination results and CVA for all subjects including English and maths. In 2009 the improved opportunities for students was confirmed by the school being shortlisted for TES Secondary School of the year.
- Students' dramatically improved employability skills including raised confidence levels and other transferrable skills
- Students' wider motivation and aspirations raised as proved in examination results
- Students have a better understanding of their local community and employment opportunities
- NEET figure reduction to 0% for the last three years

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